

TriValley Primary Care
Physician Candidate Fact Sheet

TriValley Primary Care seeks BC/BE Family Practitioner to join the Indian Valley Office in a full-time capacity. This recruitment is a replacement physician position. The four physician office provides office-based care in this well-established office located in Souderton, Pennsylvania. TriValley is an established (in 1995) physician owned, medical group practice of 30 physicians in seven offices in northern Bucks and western Montgomery counties. Send CV to Heather Hart, M.D., address below.

Qualifications/
Desirable Qualities: Board Certified Family Practitioner
Holds a valid and unrestricted Pennsylvania license
DEA eligible for scheduled drugs 2, 2N, 3, 3N, 4, 5
Goal directed person, self-motivated
Values consistent with TriValley's Mission Statement
Able to work with others as a team

Position includes: 8 half day sessions/week, including 2 evenings/month, plus 1 Saturday/month
Minimum 2 days off/week
Office based, outpatient care
Nursing home management, as available
Shared call arrangement (2 weeknight call each month & 1 weekend call every 2 months)

Compensation
Package includes: Competitive base salary (salary based on training & experience)
Incentive plan based on net contribution to office profit after 1st year
Claims made malpractice insurance coverage (excludes tail coverage) /**
CME stipend
Dues for AMA or AAFP
3 weeks vacation (includes CME time) 1st year; 3 weeks, 2nd year
Health insurance
401 (k) Plan with profit-sharing after 1 full year of employment (enrollment in January or July)
15 shares Voting stock issued at beginning of 1st quarter after Start Date

Pathway to
Partnership includes: Successful completion of employee duties for 2 years
Mentoring program for evaluation and performance review
Buy in: Stock purchase plan during 3rd through 8th year of employment
(at voting parity with other owners).
Full vote on internal governing and policy matters is granted (Board membership), as authorized in the Bylaws, usually within 2 years.
Full voting in economic matters based on number of stock shares owned.
Also, investment in TriValley Real Estate (at parity with other owners) within 3 years of Start Date.

The above description and potential offer are predicated on a Start Date not later than July, 2010 (spring/summer, 2010), in addition to full licensure, certification, and satisfactory reference check.

If you are interested in learning more about this opportunity, please call or fax Curriculum Vitae to:

TriValley Primary Care Telephone: 215-257-8601
% Heather Hart, M.D. Facsimile: 215-257-8657
519 S. Fifth Street Suite 130
Perkasie, PA 18944-1042

/** As available, candidate may pay the difference for an occurrence policy.